

深圳光韵达光电科技股份有限公司
关于2025年限制性股票激励计划预留授予登记完成的公告

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 - 1,250
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544,111,391

2.2973%

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TANG WAI
JOONG

30

0.4800%

0.0551%

4

0.0640%

0.0074%

300

4.8000%

0.5514%

28

916

14.6560%

1.6835%

1,250

20.0000%

2.2973%

	12 24	50%
	24 36	30%
	36 48	20%

2025-2027

		X_m	X_n	Y_m	Y_n
	2025	12.86	11.91	0.8	0.64
	2026	15.50	13.70	1	0.8
	2027	18.50	16.51	1.2	1

X	$X \geq X_m$	$X=100\%$
	$X_n \leq X < X_m$	$X=80\%$
	$X < X_n$	$X=0$
Y)	$Y \geq Y_m$	$Y=100\%$
	$Y_n \leq Y < Y_m$	$Y=80\%$
	$Y < Y_n$	$Y=0$
X Y		

1 “ ”

2 “ ”

	111,043,662.00	20.41%	12,500,000	123,543,662	22.20%
	433,067,729	79.59%		433,067,729	77.80%
	544,111,391	100.00%	12,500,000	556,611,391	100.00%

1

2

544,111,391 556,611,391

11 22

	2025	2026	2027	2028
6,750.00	1,410.94	3,853.13	1,167.19	318.75

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51,875,000.00

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	2025	1-9	52,448,414.09	
-0.1060			12,500,000	
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